

This form records a Key Decision taken by an Officer.

RECORD OF OFFICER KEY DECISION

THIS FORM MUST BE USED WHEN AN OFFICER TAKES A KEY DECISION. NOTE THAT THE OFFICER MUST CONSULT THE RELEVANT PORTFOLIO HOLDER BEFORE TAKING A KEY DECISION.

NOTE: A KEY DECISION IS NORMALLY SUBJECT TO A 5-WORKING DAYS CALL IN PERIOD. SHOULD AN OFFICER NEED TO EXEMPT THEIR DECISION FROM CALL IN ON THE GROUNDS OF URGENCY, THEY MUST COMPLETE PARAGRAPH 8, OTHERWISE PARAGRAPH 8 SHOULD BE DELETED.

1. List of documents considered

Proposal to disestablish the Corporate Support Operations Area
Employee consultation responses
EQIA staff

2. Summary of consultation

Consultation has taken place with affected employees, Union representatives, stakeholders, the Portfolio Holder for Sport & Culture and the Leader of the Council.

3. Date decision taken

26/03/2021

4. Decision

To disestablish the Corporate Support Operations Area, making an initial saving of £131,000 with additional savings to be delivered during the implementation phase.

5. Reasons for decision

The Corporate Support Operations Manager post is vacant. Disestablishing it creates a saving and provides opportunities to deliver some of the functions differently and deliver additional savings, while still meeting the Council's needs.

There is a need to make savings to deliver the November 2020 Medium Term Financial Plan.

6. Alternatives considered and rejected

Consultation did not elicit any viable alternative proposals that would make the saving required.

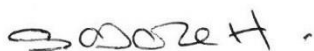
7. Conflicts of interest

List those members consulted who declared a conflict of interest.	Nature of interest	Does a dispensation apply? (if yes give details and date of dispensation)

8. Exemption from call in

I certify that this decision is urgent and therefore exempt from call-in for the following reasons:

Signed



FOR COMMITTEE SERVICES USE:

Reference:

OD/20/101

Title:

Disestablishment of Corporate Support Operations Area

This decision is

FOR PUBLICATION

The decision must be published unless it contains exempt information.

Date of publication/Circulation to Councillors:

26/03/2021